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Information on the impact of coronavirus on the Company's operations.

The Management Board of Relpol S.A. with its registered office in Żary hereby announces that as at the date of publication of this report, the situation related to the coronavirus causing COVID-19 has not yet had a significant impact on the current operations of the company, although it is causing a certain level of anxiety among its employees, associates, and customers. Therefore, the company's Management Board is monitoring the situation on an ongoing basis, following the Chief Sanitary Inspector's recommendations and the government's decisions, and – in order to protect the health and safety of its employees and associates – it is introducing measures aimed at stopping the spread of the coronavirus and minimising the risk of contracting the disease. To this end, the company has introduced a safety procedure that lays out the rules of conduct in terms of preventing, counteracting, and eradicating COVID-19 and has partially changed the work organisation within the company.

To date, there have been no disruptions to the supply chain of raw materials, materials and services. The material inventories and the number of employees available allow the company to fulfil the orders placed by the customers. The transport and courier businesses that cooperate with the company also continue to provide their services in line with the existing arrangements.

However, the current situation in Poland and in Europe is so dynamic, unstable and unpredictable that it is not possible to estimate the exact impact of COVID-19 on the future financial performance of the company and the capital group. Too many factors are entirely outside the company's control. The current situation may change due to the further decisions taken by the government that will restrict the company's operations, the decisions taken by foreign governments that will affect international trade, the decisions taken by the customers, the absence of large numbers of employees, or the introduction of mandatory quarantine.

The company's Management Board has analysed the potential risks associated with the coronavirus pandemic that may have a significant impact on its future financial performance. Those risks include:

- disruptions to the supply chain of raw materials, goods and materials if the borders are closed to trade,
- disruptions to the supply chain of raw materials, as well as the sale of the company's products, caused by issues on the part of the transport or courier businesses,
- disruptions to the supply chain of raw materials, goods and materials if sea and air transport is suspended or disrupted,
- disruptions to the production processes due to an increased number of absent employees, including due to illness, childcare responsibilities, or quarantine,
- financial liquidity issues if the customers purchasing products and goods begin to default on payments on a regular basis,
- decrease in the sale of the company's products if the largest wholesalers of electrical engineering goods in Poland – the distributors of the company's products – discontinue their activities,
- decrease in sales if the manufacturing plants that use the company's products in their production processes discontinue their activities.

Any new circumstances having the potential to significantly change the current situation in the company and affect its current or future financial performance will be published in the next report.

Legal basis: Article 17 section 1 MAR.

Signatures: Sławomir Bialik – President of the Management Board Krzysztof Pałgan – Vice President of the Management Board
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